



## **Appendix 1 INFORMATION OF DIRECTORS, EXECUTIVES, CHIEF OFFICERS IN ACCOUNTING AND FINANCE AND COMPANY SECRETARY**

### **Board of Directors**

**Mr. Nithi Patarachoke**

**Age 59 years, Thai**

Authorized Director

#### **Positions**

- Chairman of the Board of Directors
- Chairman of the Executive Committee
- Member of the Nomination, Remuneration and Corporate Governance Committee

#### **Date of Appointment**

- August 1, 2018

#### **Education/Training**

- Bachelor of Engineering in Industrial Engineering, Chulalongkorn University
- Master of Business Administration (M.B.A.) (Finance and Operations Management), The University of Chicago, USA
- Advanced Management Program (AMP), Harvard Business School, USA

#### **Director Training**

Thai Institute of Directors Association (IOD)

- 2017 Director Accreditation Program (DAP) 140/2017

#### **Positions in other listed companies (3)**

- Since 2012 Director, Siam Global House Public Company Limited
- Since 2018 President, Cement-Building Materials Business, in charge of Vice President-Living Solution and Housing Product Business, The Siam Cement Public Company Limited
- Since 2019 Chairman of the Board of Directors and Chairman of the Executive Committee, Quality Construction Products Public Company Limited

#### **Position in Other Company/ Organization/ Institution (4)**

- Since 2019 Director SCG Foundation
- Since 2020 Director Thai-Lao Association for Friendship
- Since 2021 Director Thai-Vietnamese Friendship Association
- Since 2022 President of The Business Management Association of Thailand
- Since 2022 Member of the Corporate Governance Committee , Bank of Thailand

Holding positions as chairman and directors in SCG's subsidiaries, associates, and other companies as assigned

**Experience**

- 2005–2010 Corporate Planning Director, The Siam Cement Public Company Limited
- 2010–2013 Managing Director, SCG Logistics Management Company Limited
- 2013–2017 Vice President-Domestic Market, Cement-Building Materials Business, The Siam Cement Public Company Limited 2014–2018
- 2014–2018 Director Asia Cement Public Company Limited
- 2016–2018 Vice Chairman, The Federation of Thai Industries
- 2017–2018 Vice President-Building Products and Distribution Business, Cement-Building Materials Business, The Siam Cement Public Company Limited)
- 2560–2562 Commissioner, PT KOKOH INTI AREBAMA Tbk.\*
- 2018–2020 Director Federation of Thai Industries
- 2562–2563 President Commissioner, PT KERAMIKA INDONESIA ASSOSIASI Tbk.\*
- 2562–2563 President Commissioner, PT KOKOH INTI AREBAMA Tbk.\*
- 2013–2022 Vice President, Thailand Management Association

**Meeting Attendance**

- Board of Directors: 7/7 meetings (100 percent)
- Nomination, Remuneration and Corporate Governance Committee 3/3 meetings (100 percent)
- Executive Committee: 8/8 meetings (100 percent)
- Ordinary Shareholder: 1/1 meeting (100 percent)

**Shareholding (Ordinary Shares) (as of December 31, 2022)**

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives: None****Prohibited Characteristics**

- Never dishonestly committed an office against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

\* Listed company on the Indonesia Stock Exchange

# Mr. Prawit Ninsuvannakul

Age 80 years, Thai

Qualified as Independent Director

## Positions

- Director and Chairman of the Audit Committee
- Chairman of the Audit Committee

## Date of Appointment

- August 1, 2018

## Education/Training

- Bachelor's Degree in Business Administration (B.B.A.), Accounting, Chulalongkorn University
- Master's Degree of Accounting Science, University of Illinois at Urbana-Champaign, USA
- Ph.D., Accounting, Ph.D. University of Illinois at Urbana-Champaign, USA
- Certified Public Accountant
- ASEAN Chartered Professional Accountants
- Chartered Director (IOD)

## Director Training

Thai Institute of Directors Association (IOD)

- 2000 Role of the Chairman 2000 Program (RCP) 1/2000
- 2003 Director Accreditation Program (DAP) 6/2003
- 2004 Director Certification Program (DCP) 42/2004
- 2005 Audit Committee Program (ACP) 6/2005
- 2008 Chartered Director Class (CDC) 3/2008
- 2008 Director Forum 2/2008
- 2008 Audit Committee: Getting Up to Speed
- 2008 Current Issue Seminar 4/2008
- 2008 Getting Ahead of the Curve: Understanding the Implications
- 2009 Workshop 2/2009 Developing and Implementing a Code of Ethics
- 2010 Director Forum 3/2010 CSR Index and Corporate Governance
- 2010 Development of Thai Listed Companies, Thai Institute of Directors Association
- 2012 Role of the Nomination and Governance Committee (RNG) 3/2012

## Positions in other listed companies (1)

- Since 2012 Director, Siam Global House Public Company Limited
- Since 2018 President, Cement-Building Materials Business, in charge of Vice President-Living Solution and Housing Product Business, The Siam Cement Public Company Limited
- Since 2019 Chairman of the Board of Directors and Chairman of the Executive Committee, Quality Construction Products Public Company Limited

## Position in Other Company/ Organization/ Institution (4)

- Since 1980 Chairman, Ninsuvan Management Consultants Co., Ltd.
- Since 1994 Director, Finance and Property Committee, Suranaree University of Technology
- Since 2017 Director, Intellectual Property Committee, Suranaree University of Technology
- Since 1994 Director, Finance and Property Committee, Mae Fah Luang University
- Since 1994 Director, Finance and Property Committee, Walailak University
- Since 1997 Director, Fund Management Committee, King Prajadhipok's Institute
- Since 2000 Director, Internal Audit Development for Civil Service, Ministry of Finance

- Since 2003 Director, Government Accounting Standards and Policies, The Comptroller General's Department, Ministry of Finance
- Since 2009 Member of the Audit Committee, Federal of Accounting Professions Performance Evaluation of State Enterprise Committee, Ministry of Finance
- Since 2009 Member of Subcommittee on Public Service Subsidies Ministry of Finance
- Since 2009 Director, The Cultural Promotion Fund, Thailand Ministry of Culture
- Since 2016 Member of the Subcommittee on Audit, Thailand Institute of Nuclear Technology (Public Organization)
- Since 2019 Audit Committee Maejo University
- Since 2020 Audit Committee Srinakrinwirot University

#### **Experience**

- Dean, Faculty of Business Administration, National Institute of Development Administration (NIDA)
- Director, NIDA Consulting Center
- Associate Dean, Faculty of Commerce and Accountancy, Chulalongkorn University
- Head of Department of Accountancy, Faculty of Commerce and Accountancy, Chulalongkorn University
- Chairman of Accountancy Doctoral Ph.D. Curriculum, Chulalongkorn University
- Director and Chairman of the Audit Committee Krung Thai Bank Public Company Limited
- Director and Member of the Audit Committee, MCOT Public Company Limited
- Director and Member of the Audit Committee, Port Authority of Thailand
- Director Petroleum Authority of Thailand
- Assistant Professor, Chulalongkorn University
- Chairman of the Ethics Committee, Federal of Accounting Professions
- Expert Member, Public Sector Audit and Evaluation Committee (PAEC) and Chairman of the Sub-committee, Provincial Cluster 4, Public Sector Audit and Evaluation Committee (14 southern provinces and 4 lower central provinces, 18 provinces in total), The Prime minister's Office
- Director and Chairman of the Audit Committee, Thai Plastic And Chemicals Public Company Limited
- Director of Finance and Property, Walailak University
- Chairman of the Audit System Development Committee within the Government Sector, Ministry of Finance
- Member of the Audit Committee, Federation of Accounting Professions In Royal Patronage

#### **Meeting Attendance**

- Board of Directors 7/7 meetings (100 percent)
- Audit Committee 6/6 meetings (100 percent)
- Ordinary Shareholder Meeting 1/1 meeting (100 percent)

#### **Shareholding (Ordinary Shares) (as of December 31, 2022)**

- Held personally: None
- Held by spouse or minor children: None

#### **Family Relationship among Directors and Executives: None**

#### **Prohibited Characteristics**

- Never dishonestly committed an offence against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

# Mr. Damri Tunshevavong

Age 69 years, Thai

Qualified as Independent Director

## Positions

- Director
- Director of the Nomination, Remuneration and Corporate Governance Committee
- Member of the Audit Committee

## Date of Appointment

- June 29, 2020

## Education/Training

- 1976 Bachelor's degree in Electrical Engineering Chulalongkorn University
- 2004 Advanced Management Program (AMP), Harvard University, USA.
- 2006 INSEAD Inno-Leadership Program, INSEAD, Singapore
- 2009 Capital Market Academy Stock Exchange of Thailand

## Director Training

Thai Institute of Directors Association (IOD)

- 2004 Director Accreditation Program
- 2008 Director Certification Program 106/2008
- 2008 Audit Committee Program 24/2008
- 2009 Role of the Chairman Program 22/2009
- 2010 Role of Compensation Committee 10/2010

**Positions in other listed companies:** None

## Position in Other Company/ Organization/ Institution (2)

- Since 1999 Director Siam Yamato Steel Co., Ltd.
- Since 2011 Yamato Kogyo Co., Ltd.\*

## Experience

- 2002–2011 Director, Toyota Motor Thailand Company Limited
- 2005–2010 President Cement Thai Holding Company Limited
- 2005–2011 Director, Siam Craft Industry Company Limited
- 2005–2011 Director, Thai Kraft Paper Industry Company Limited
- 2007–2010 Director, Vina Kraft Paper Co., Ltd., Vietnam
- 2007–2019 Director, Thai Cane Paper Public Company Limited
- 2011–2016 Advisor to the President the Siam Cement Public Company Limited
- 2012–2013 Director, AIRA Capital Public Company Limited
- 2012–2020 Independent Director, Audit and Corporate Governance Committee and Member of the Nomination and Remuneration Committee Thai Rung Union Car Public Company Limited
- 2015–2017 Director, Thai Airways International Public Company Limited
- 2017–2021 Director, Bank Card Issuer Bank of Thailand

## Meeting Attendance

- Board of Directors 7/7 times (100 percent)
- Audit Committee 5/5 times (100 percent)
- Nomination, Remuneration and Corporate Governance Committee 3/3 times (100 percent)
- Ordinary Shareholder: 1/1 meeting (100 percent)

\* Listed company on the Japan Stock Exchange

**Shareholding (Ordinary Shares) (as of December 31, 2022)**

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives: None**

**Prohibited Characteristics**

- Never dishonestly committed an office against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

# Mr. Kittipong Photharanon

Age 50 years, Thai

Qualified as Independent Director

## Positions

- Director
- Executive Director

## Date of Appointment

- March 25, 2022

## Education/Training

- Master of Engineering (Industrial Engineering), Chulalongkorn University
- Bachelor of Engineering (Electrical Engineering), Chiang Mai University
- Executive Development Program
- Marketing Excellence and Leadership
- Logistics: Strategy & Management

## Director Training

Thai Institute of Directors Association (IOD)

- 2022 Director Accreditation Program 195/2022

## Positions in other listed companies: None

## Position in Other Company/ Organization/ Institution (4)

- Managing Director Siam Sanitary Ware Co., Ltd.
- Managing Director Siam Sanitary Fittings Co., Ltd.
- Managing Director Siam Sanitary Ware industry Co., Ltd.
- Managing Director Siam Sanitary Ware industry (Nongkhae) Co., Ltd.

## Experience

- Managing Director, Gemago Company Limited
- Managing Director, Thai Ceramic Co., Ltd.
- Management, SCG Building Materials Co., Ltd.
- Director of Business Development and Supply Chain, SCG Building Materials Co., Ltd.
- Granito Tile Factory Manager, Thai Ceramic Co., Ltd.
- Technology Office Manager, Thai Ceramic Co., Ltd.
- Engineer, Maintenance and Engineering Department, Siam Refractory Co., Ltd.
- Engineer, Domestic Sales Department Marketing Division, Siam Refractory Co., Ltd.

## Meeting Attendance

- Board of Directors 5/5 times (100 percent)
- Board of Executive Directors 5/5 times (100 percent)

## Shareholding (Ordinary Shares) (as of December 31, 2022)

- Held personally: None
- Held by spouse or minor children: 38,905 Shares (0.00065 percent)

## Family Relationship among Directors and Executives: None

## Prohibited Characteristics

- Never dishonestly committed an offence against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

# Mr. Chaovalit Ekabut

Age 64 years, Thai

## Positions

- Director

## Date of Appointment

- August 1, 2018

## Education/Training

- Bachelor of Engineering in Mechanical Engineering, First Class Honours, Chulalongkorn University
- Master of Engineering in Industrial Engineering and Management, Asian Institute of Technology
- Advanced Management Program (AMP), Harvard Business School, USA

## Director Training

Thai Institute of Directors Association (IOD)

- 2004 Director Accreditation Program (DAP) 2004
- 2007 Directors Certification Program (DCP) 84/2007
- 2010 Role of the Chairman Program (RCP) 24/2010
- 2020 Cyber Resilience for Directors of Financial Institutions Bank of Thailand

## Positions in other listed companies (1)

- Since 2022 Independent Director, Bangchak Corporation Public Company Limited

## Position in Other Company/ Organization/ Institution (6)

- Since 2019 Director and Treasurer, Friends of AIT Foundation
- Since 2020 Executive Director, SCG Foundation
- Since 2019 Executive Director and Chairman of the Audit Committee, Asian Institute of Technology
- Since 2020 Director and The Integrated Strategy Committee operates the institution under the Foundation Development Industry
- Since 2021 Director National Productivity Institute
- Since 2021 Director SCBX Public Company Limited
- Since 2023 Director SCG Company Construction Products Co., Ltd.

## Experience

- 2005–2010 President, SCG Paper Public Company Limited (currently known as SCG Packaging Public Company Limited)
- 2005–2010 Chairman, Thai Cane Paper Public Company Limited
- 2005–2010 Chairman, Thai British Security Printing Public Company Limited
- 2011–2018 Vice President – Finance and Investment, The Siam Cement Public Company Limited
- 2018–2018 Vice President – Office of the President, The Siam Cement Public Company Limited
- 2018–2018 Executive Vice President, Office of the President Thai Cement Public Company Limited
- 2021–2022 Independent Director and Member of the Audit Committee, SCB X Public Company Limited



**Meeting Attendance**

- Board of Directors: 7/7 meetings (100 percent)
- Ordinary Shareholder: 1/1 meeting (100 percent)

**Shareholding (Ordinary Shares) (as of December 31, 2022)**

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives: None****Prohibited Characteristics**

- Never dishonestly committed an offence against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

# Mr. Teeranun Srihong

Age 58 years, Thai

Qualified as Independent Director

## Positions

- Director

## Date of Appointment

- March 25, 2022

## Education/Training

- Advanced Management Program (AMP 189) Harvard Business School, Boston, USA
- Master of Business Administration, University of Michigan, Ann Arbor, USA
- Bachelor of Engineering (Computer), Chulalongkorn University
- National Defense Public-Private Partnership Program, National Defence College of Thailand
- Thailand Sustainable Banking 2018, Bank of Thailand
- 2020 Cybersecurity and privacy for BOD, Personal Data Protection Act, Economic and Sectoral Outlook: A High-Frequency Data Perspective, TMB Bank Public Company Limited
- Advanced Insurance Science Program Class 9, Office of the Board of Directors Supervise and promote the insurance business (OIC)
- Senior Executive Program, Capital Market Academy
- Senior Executive Program in Energy Science Institute of Energy Sciences

## Director Training

Thai Institute of Directors Association (IOD)

- 2010 Director Accreditation Program (DAP) 86/2010
- 2013 Director Certification Program (DCP) 179/2013
- 2020 Director Leadership Certification Program (DLCP) 0/2020
- 2021 Board Nomination and Compensation Program (BNCP) 12/2021

## Positions in other listed companies (2)

- Since 2562 Independent Director, S&P Syndicate Public Company Limited
- Since 2019 Independent Director, Chairman of the Information Technology Steering Committee, Member of the Nomination Committee Remuneration and Corporate Governance, and Risk Oversight Committee TMB Thanachart Bank Public Company Limited

## Position in Other Company/ Organization/ Institution (9)

- Since 2017 Director and Managing Director Selar Consulting Company Limited
- Since 2017 qualified directors of economics Digital Economy and Society Committee
- Since 2017 Chairman Digital Economy Promotion Agency Steering Committee
- Since 2018 Chairman Business Management Association of Thailand
- Since 2018 Director Arcel Capital Company Limited
- Since 2019 Qualified directors Subcommittee on National Competitiveness
- Since 2019 Qualified director and chairman of the Risk Management Subcommittee of the Government Pension Fund
- Since 2020 Qualified directors (representatives of private business operators) In the Credit Data Protection Committee
- Since 2020 Qualified director in electronic transactions or computer science in the Supervisory Board of the Electronic Transactions Development Agency Ministry of Digital Economy and Society

**Other important positions (3)**

- Since 2017, Sansiri Public Company Limited
- Since 2019, Member of the Investment Screening Committee of Bangchak Corporation Public Company Limited
- Since 2020, Consultant, REX Co., Ltd.

**Experience**

- Director, Policy Driving Committee for Utilizing Big Data, Data Center and Cloud Computing
- Chairman, Thai Agro Exchange Co., Ltd.
- Director, The Mall Group Co., Ltd.
- Director, The Mall Shopping Complex Company Limited
- Director, BKT Holdings Co., Ltd.
- Director, Northern Railway Park Co., Ltd.
- Member of the Reform Driving Committee to support the change in accordance with the Thailand 4.0 policy
- Chairman of the Risk Oversight Committee Thanachart Capital Public Company Limited
- Risk Management Committee Thanachart Capital Public Company Limited
- Director, Advance Power Conversion Co., Ltd.
- Chairman, Digital Strategy Sub-Committee for Capital Markets The Securities and Exchange Commission (SEC)
- Director and Executive Director Thanachart Insurance Public Company Limited
- Advisor, The Securities and Exchange Commission (SEC)
- Director and Executive Director, Enter Solution Co., Ltd.
- Advisor, Bangchak Corporation Public Company Limited
- Vice Chairman, Thailand Management Association
- Chairman, Kasikorn Business-Technology Group Co., Ltd.
- Director, Beacon Venture Capital Co., Ltd.
- Director and Managing Director Kasikorn Bank Public Company Limited
- Director, Muang Thai Group Holding Co., Ltd.
- Chairman Kasikorn Leasing Company Limited
- Chairman Kasikorn Securities Public Company Limited
- Independent Director, Chairman of Information Technology Supervisory Board Member of the Nomination, Remuneration and Corporate Governance Committee and a member of the Risk Oversight Committee, Thanachart Bank Public Company Limited
- Independent Director, Member of the Audit Committee Chairman of the Remuneration Committee and Chairman of the New Business Development Committee, Thaicom Public Company Limited
- Executive Director, Phuket Deep Sea Port Co., Ltd.

**Meeting Attendance**

- Board of Directors 5/5 times (100 percentage)

**Shareholding (Ordinary Shares) (as of December 31, 2022)**

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives: None****Prohibited Characteristics**

- Never dishonestly committed an office against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

# Mrs. Nanthasiri Assakul

Age 51 years, Thai

## Positions

- Director

## Date of Appointment

- November 19, 1999  
(Previous director from Thai-German Ceramic Industry Public Company Limited)

## Education/Training

- 1993 Bachelor of Political Science, Chulalongkorn University
- 1997 Master of Business Studies (M.B.S.), University of Kent at Canterbury, United Kingdom
- 2005 Master of Management (M.M),  
Sasin Graduate Institute of Business Administration of Chulalongkorn University

## Director Training

Thai Institute of Directors Association (IOD)

- 2005 Director Accreditation Program (DAP) 38/2005
- 2005 Finance for Non-Finance Directors Program (FND) 21/2005

**Positions in other listed companies:** None

## Position in Other Company/ Organization/ Institution (1)

- Director, Khomapastra Co., Ltd.

## Experience

- 1999–2018 Director, Thai-German Ceramic Industry Public Company Limited

## Meeting Attendance

- Board of Directors: 7/7 meetings (100 percent)
- Ordinary Shareholder: 1/1 meeting (100 percent)

## Shareholding (Ordinary Shares) (as of December 31, 2022)

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None

## Prohibited Characteristics

- Never dishonestly committed an office against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

## Miss Varunyu Opanayikul

Age 67 years, Thai

### Positions

- Director

### Date of Appointment

- July 5, 1996

(Previous director from Thai-German Ceramic Industry Public Company Limited)

### Education/Training

- 1978 Bachelor of Economics, Ramkhamhaeng University
- 1985 Master of Science in Economics, California State Polytechnic University, Pomona, USA

**Director Training:** None

**Positions in other listed companies:** None

### Position in Other Company/ Organization/ Institution (1)

- Since 1998 Director, Thai-German Plastic Co., Ltd.

### Experience

- 1996–2018 Director, Thai-German Ceramics Industry Public Company Limited

### Meeting Attendance

- Board of Directors: 5/6 meetings
- Ordinary Shareholder: 1/1 meeting (100 percent)

### Shareholding (Ordinary Shares) (as of December 31, 2022)

- Held personally: 8,192,330 shares ( 0.14 percent)
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None

### Prohibited Characteristics

- Never dishonestly committed an office against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

# Mr. Surasak Kraiwitchacharoen

Age 64 years, Thai

Authorized Director

## Positions

- Director
- Member of the Nomination, Remuneration and Corporate Governance Committee

## Date of Appointment

- March 22, 2011  
(Previous director from Thai-German Ceramic Industry Public Company Limited)

## Education/Training

- 1979 Bachelor of Science in Ceramics, Chulalongkorn University
- 1988 Master of Business Administration (M.B.A.)  
in Finance and International Business,  
Sasin Graduate Institute of Business Administration of Chulalongkorn University
- 2010 Advanced Management Program (AMP), Harvard University, USA

## Director Training

Thai Institute of Directors Association (IOD)

- 2016 Director Certification Program (DCP) 220/2016

**Positions in other listed companies:** None

**Positions in other non-listed companies:** None

## Experience

- 2002–2006 Managing Director, Cementhai Retail Co., Ltd.  
(Currently known as SCG Sourcing Co., Ltd.)
- 2006–2012 Director, Mariwasa Siam Holding, Inc. the Philippines
- 2011–2017 Managing Director, Thai-German Ceramic Industry Public Company Limited
- 2018 Director, Thai-German Ceramic Industry Public Company Limited
- 2018 Managing Director, SCG Ceramics Public Company Limited
- 2019-2019 Head of Ceramic Business, SCG Cement-Building Materials Company Limited
- 2019–2020 Commissioner PT KOKOH INTI AREBAMA Tbk.\*
- 2018–2022 Executive Director, SCG Ceramics Public Company Limited

**Meeting Attendance**

- Board of Directors 7/7 meetings (100 percent)
- Executive Committee 2/2 meetings (100 percent)
- Ordinary Shareholder: 1/1 meeting (100 percent)

**Shareholding (Ordinary Shares) (as of December 31, 2022)**

- Held personally: 27 shares (0.0000005 percent)
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None**Prohibited Characteristics**

- Never dishonestly committed an offence against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

\* Listed company on the Indonesia Stock Exchange



# Mr. Anuvat Chalermchai

Age 58 years, Thai

## Positions

- Director

## Date of Appointment

- February 1, 2023

## Education/Training

- Bachelor of Engineering, Chulalongkorn University
- MBA Master's Degree, University of California, Los Angeles United States of America
- Advanced Management Program (AMP) Harvard Business School , USA

**Director Training:** None

**Positions in other listed companies:** None

## Position in Other Company/ Organization/ Institution (8)

- Director, Siam Sanitary Ware Co., Ltd.
- Director, Siam Sanitary Fittings Co., Ltd.
- Chairman, Siam Sanitary Ware Industry Co., Ltd.
- Chairman, Siam Sanitary Ware Industry (Nong Khae) Co., Ltd.
- Director, Noritake SCG Plaster Co., Ltd.
- Director, Sosuco Ceramic Co., Ltd.
- Chairman, SCG CERAMICS-LY HENG CHHAY (CAMBODIA) CO., LTD., Cambodia

## Experience

- Chief Executive Officer and President SCG Construction Products Co., Ltd.
- Managing Director and Head of Ceramic Business, Thai Ceramic Co., Ltd.
- Country Director – Philippines, SCG Cement-Building Products Co., Ltd.
- Brand Director, SCG Company Cement-Building Products Co., Ltd.
- COTTO Tile Marketing Manager, Thai Ceramic Industry Co., Ltd.
- Foreign trade manager, COTTO tiles, Thai Ceramic Industry Co., Ltd.
- Vice President, Cementhai SCT (USA) Inc., USA

## Shareholding (Ordinary Shares) (as of December 31, 2022)

- Held personally: 27 shares (0.0000005 percent)
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None

## Prohibited Characteristics

- Never dishonestly committed an office against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

# Mr. Arnut Changtrakul

Age 62 years, Thai

Qualified as Independent Director

## Positions

- Director
- Director of Audit Committee

## Date of Appointment

- March 29, 2021

## Education/Training

- Bachelor's degree, Faculty of Social Sciences Business Administration  
Chiang Mai University
- Master's degree in Business Administration (MBA), Bridgeport University united states

**Director Training:** None

**Positions in other listed companies:** None

## Position in Other Company/ Organization/ Institution (3)

- Consultant and Trainer, Dale Carnegie Thailand
- Director, Sai Rieng (Udomphon) Company Limited
- Director, Piya Panya Company Limited

## Experience

- General Sales Manager, Hitachi Sales (Thailand) Co., Ltd.
- Sales and Marketing Director Thai Samsung Company Electronics Co., Ltd.
- Deputy Managing Director, Thai Samsung Company Electronics Co., Ltd.
- Corporate Vice President, Thai Samsung Co., Ltd. Electronics Co., Ltd.
- Chief Operation Officer, PT Samsung Electronics Indonesia
- Corporate Vice President,  
Head of Indochina Strategic Team Thai Samsung Company Electronics
- President Power, Buy Company Limited

## Meeting Attendance

- Board of Directors 7/7 times (100 percent)

## Shareholding (Ordinary Shares) (as of December 31, 2022)

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None

## Prohibited Characteristics

- Never dishonestly committed an offence against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

# Mr.Numpol Malichai

Age 52 years, Thai

Authorized Director

## Positions

- Director
- Member of the Executive Committee
- Managing Director

## Date of Appointment

December 1, 2018

## Education/Training

- Bachelor of Business Administration (Finance), Bangkok University
- Master of Business Administration, Khon Kaen University
- Executive Development Program (EDP)
- Facilitative Leadership (LDP)
- Management Development Program (MDP)

## Director Training

Thai Institute of Directors Association (IOD)

- 2019 Director Accreditation Program (DAP) 164/2019

**Positions in other listed companies:** None

## Position in Other Company/ Organization/ Institution (3)

- Since 2020 Managing Director, Sosuco Ceramic Company Limited
- Since 2022 Chairman and Managing Director, Suzanne Smart Solution Co., Ltd.
- Since 2022 Director, SCG CERAMICS-LY HENG CHHAY (CAMBODIA) CO., LTD.
- Since 2023 Director and Acting Managing Director, Chief Executive Officer and Managing Director, SCG Building Materials Co., Ltd.

## Experience

- 1994–1995 Analyst, The Siam Cement Public Company Limited
- 1995–2002 Sales Representatives, The Siam Cement Public Company Limited
- 2002–2010 Electricity and Equipment Manager, Cementhai Retail Co., Ltd.
- 2006–2010 Vice President Sales and Marketing, Mariwasa Siam Ceramic Inc., the

## Philippines

- 2010–2012 Managing Director, SCG Landscape Co., Ltd.
- 2010–2012 Managing Director, Saraburirat Co., Ltd.
- 2012–2016 Director–Global House Project SCG Cement–Building Materials
- 2012–2016 Vice CEO: Business Development Siam Global House Public Company Limited
- 2015–2019 Managing Director, Global House Franchise (Myanmar) Co., Ltd.
- 2016–2018 President Director, PT KERAMIKA INDONESIA ASSOSIASI Tbk.\*
- 2016–2017 Director, Souvanny Home Center Public Company\*\*
- 2018–2019 Chief Marketing Officer, SCG Ceramics Public Company Limited
- 2018–2020 Commissioner, PT KERAMIKA INDONESIA ASSOSIASI Tbk.\*

\* Listed company in Indonesia

\*\* Listed company in Lao People's Democratic Republic

**Meeting Attendance**

- Board of Directors 6/7 meetings ( 85.71 percent)
- Executive Committee 7/8 meetings (87.50 percent)
- Ordinary Shareholder: 1/1 meeting (100 percent)

**Shareholding (Ordinary Shares) (as of December 31, 2022)**

- Held personally: None
- Held by spouse or minor children: 11,331 shares (0.00019 percent)

**Family Relationship among Directors and Executives: None****Prohibited Characteristics**

- Never dishonestly committed an office against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

**Report on Changes in Securities Holding of Directors**

รายงานการเปลี่ยนแปลงการถือหลักทรัพย์ของกรรมการในบริษัทเอสซีจี เซรามิกส์ จำกัด (มหาชน)

ระหว่างวันที่ 1 มกราคม-31 ธันวาคม 2564

As at December 31, 2021

SCG Ceramics Public Company Limited				
Ordinary Shares (Shares)				
Directors		Own	Spouse/ Cohabiting/ Immature Children	Increase/ (decrease)
Mr. Nithi	Patarachoke	-	-	-
Mr. Prawit	Ninsuvannakul	-	-	-
Mr. Damri	Tunshevavong	-	-	-
Mr. Kittipong	Photharanon*	-	-	-
Mr. Chaovalit	Ekabut	-	-	-
Mr. Teeranun	Srihong*	-	-	-
Mrs. Nanthasiri	Assakul	-	-	-
Miss Varungyu	Opanayiku	8,192,330	-	-
Mr. Surasak	Kraiwitthaicharoen	27	-	-
Mr. Anuvat	Chalermchai**	-	-	-
Mr. Arnut	Changtrakul	-	-	-
Mr. Numpol	Malichai	-	11,331	-

\* Has been the Director of the Company since March 25, 2022

\*\* Has been the Director of the Company since February 1, 2023

Remark : 1. SCG Ceramics has a registered capital and paid-up of capital of 5,962,621,233 Baht and ordinary shares of 5,962,621,233 Baht

2. Securities holding information might be changed if the directors; or their spouse, cohabiting and immature children, sold the securities after the identified date.

Report on Changes in Securities Holding of Directors January 1, 2022 – December 31, 2022

As of December 31, 2022

Directors	Affiliated Companies*													
	The Siam Cement Public Company Limited				SCG Packaging Public Company Limited				SCG Chemicals Public Company Limited				Quality Construction Products Public Company Limited	
	Ordinary shares (shares)		Debenture (shares)		Ordinary shares (shares)		Debenture (shares)		Ordinary shares (shares)		Debenture (shares)		Ordinary shares (shares)	
	Own	Increase/(decrease)	Own	Increase/(decrease)	ของตนเอง	Increase/(decrease)	Own	Increase/(decrease)	Own	Increase/(decrease)	Own	Increase/(decrease)	Own	Increase/(decrease)
นายนิธิ ภักดิ์โชค	4,000	-	-	-	563	-	-	-	-	-	-	-	-	-
นายประวิตร นิลสุวรรณกุล	-	-	-	-	-	-	-	-	-	-	-	-	-	-
นายดำริ ดันชีวงค์	40,000	25,000	-	-	-	-	-	-	-	-	-	-	-	-
นายกิตติพงษ์ โพธิ์ธรรณกั**	-	-	-	-	-	-	-	-	-	-	-	-	-	-
นายชาวลิต เอกบุตร	70,000	20,000	39,000	-	70,000	20,000	-	-	-	-	-	-	-	-
นายธีรรัตน์ ศรีหงส์**	-	-	-	-	-	-	-	-	-	-	-	-	-	-
นางนันทิร อัสกุล	400	-	39,000	-	7,000	-	-	-	-	-	-	-	-	-
นางสาวรัฐณู โอปนายกุล	-	-	4,100	(1,000)	-	-	-	-	-	-	1,000	1,000	-	-
นายสุรศักดิ์ ไกรวิทย์ชัยเจริญ	-	-	-	-	-	-	-	-	-	-	-	-	-	-
นายอนุวัตร เจริญชัย***	-	-	-	-	-	-	-	-	-	-	-	-	-	-
นายอานัติ จ่างตระกูล	-	-	-	-	-	-	-	-	-	-	-	-	-	-
นายนำพล มลิชัย	-	-	-	-	-	-	-	-	-	-	-	-	-	-

\* According to the Public Limited Companies Act, an “affiliated company” means a public limited company with a relationship to a private company, a public limited company, or companies in the following manner:

- Any company that has the authority to control the appointment and removal of directors with full management authority or that has majority management authority.
- Any company that holds more than 50% of issued shares.

ในกรณีที่บริษัทแรกและ/หรือบริษัทในเครือบริษัทเดียวหรือหลายบริษัท หรือบริษัทแรกและ/หรือบริษัทในเครือในลำดับชั้นแรกและ/หรือในชั้นต่อๆ ไป บริษัทเดียวหรือหลายบริษัทถือหุ้นของบริษัทใดที่มีจำนวนรวมกันเกินกว่าร้อยละ 50 ของหุ้นที่ออกจำหน่ายแล้วให้ถือว่าบริษัทนั้นเป็นบริษัทในเครือของบริษัทด้วย

\*\* Has been the Director of the Company since March 25, 2022

\*\*\* Has been the Director of the Company since February 1, 2023

Remark: Securities holding information is subject to change. If the directors trade securities after the specified date.

## The Company's Executives Managements

### Mr.Numpol Malichai

Age 52 Years, Thai

Director, Member of the Executive Committee, Managing Director, and Chief Marketing Office

#### Education/Training

- Bachelor of Business Administration (Finance), Bangkok University
- Master of Business Administration, Khon Kaen University

#### Knowledge and Expertise

- Ceramics business and SCG building materials
- Strategy and management of ceramic business both domestic and abroad

#### Experience

- 1994–1995 Analyst, The Siam Cement Public Company Limited
- 1995–2002 Sales Representatives, The Siam Cement Public Company Limited
- 2002–2010 Electricity and Equipment Manager, Cementhai Retail Co., Ltd.
- 2006–2010 Vice President Sales and Marketing, Mariwasa Siam Ceramic Inc., the Philippines
- 2010–2012 Managing Director, SCG Landscape Co., Ltd.
- 2010–2012 Managing Director, Saraburirat Co., Ltd.
- 2012–2016 Director–Global House Project SCG Cement–Building Materials
- 2016–2018 President Director, PT. KERAMIKA INDONESIA ASSOSIASI Tbk.\*
- 2016–2017 Director, Souvanny Home Center Public Company\*\*
- 2018–2019 Chief Marketing Officer, SCG Ceramics Public Company Limited
- 2018–2020 Commissioner, PT KERAMIKA INDONESIA ASSOSIASI Tbk.\*

#### Shareholding (Ordinary Shares) (as of December 31, 2022)

- Held personally: None
- Held by spouse or minor children: 11,331 shares (0.00019 percent)

#### Family Relationship among Directors and Executives: None

\* Listed company in Indonesia

\*\* Listed company in Lao People's Democratic Republic

**Mr.Sittichai Sukkitprasert**

Age 46 years, Thai

Chief Marketing Officer

**Education**

- Bachelor of Engineering (Industrial Engineering), Chulalongkorn University
- Master of Business Administration (Finance),  
Sasin Graduate Institute of Business Administration of Chulalongkorn University

**Knowledge and Expertise**

- Business Development Strategy and Planning
- Domestic and international market expertise

**Experience**

- Project Management Manager, Ceramic Cementhai Company Limited
- Head of Project Management and Integrated Strategy Execution Manager  
SCG Cement-Building Materials Company Limited

**Shareholding (Ordinary Shares) (as of December 31, 2022)**

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None

**Mr.Kitipot Sittilertpisan**

Age 54 years, Thai

Chief Operation Officer

**Education**

- Bachelor of Engineering (Electrical Power), Chiang Mai University
- Master's degree in Engineering (Electrical), Chulalongkorn University

**Knowledge and Expertise**

- Ceramic Tile Manufacturing Management
- Quality Control and Maintenance Management

**Experience**

- Engineering & Maintenance Manager, Thai Ceramic Co., Ltd.

**Shareholding (Ordinary Shares) (as of December 31, 2022)**

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None



**Ms. Juntana Limranangkura**

Age 58 years, Thai

Chief Technology Officer

**Education**

- Bachelor of Science in Materials Science, Chulalongkorn University

**Knowledge and Expertise**

- Ceramic Tile Manufacturing Management
- Ceramic Tile Technology Management

**Experience**

- Technical Manager, Thai–German Ceramic Industry Public Company Limited
- Managing Director, The Siam Ceramic Group Industries Co., Ltd.

**Shareholding (Ordinary Shares) (as of December 31, 2022)**

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None

Mrs. Voranun Sodanin

Age 51 years, Thai

Chief Financial Officer

**Education**

- Bachelor of Accounting, Thammasat University

**Knowledge and Expertise**

- Accounting and Financial Literacy and Finance for listed companies
- Business Management and Financial Management

**Experience**

- Chief Accounting Officer, Thai Plastic and Chemicals Public Company Limited
- Head of BAR – Vinyl and NPI, The Siam Cement Public Company Limited
- Accounting and Finance Division Manager, Thai-German Ceramic Industry Public Company Limited

**Shareholding (Ordinary Shares) (as of December 31, 2022)**

- Held personally: 40,000 shares (0.001 percent)
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None

**Report on Changes in Securities Holding of Executives in SCG Ceramics Public Company Limited during the fiscal year (January 1–December 31, 2022)**

As of 31 December 2022

Executives	Number of ordinary shares (shares)			
	Own	Increase/ (decrease) during the fiscal year	Spouse/ Cohabiting/ Immature Children	Increase/ (decrease) during the fiscal year
Mr.Numpol Malichai	-	-	11,331	-
Ms. Jantana Limranangkul	-	-	-	-
Mr.Sittichai Sukkitprasert	-	-	-	-
Mr. Kitipot Sittilertpisan	-	-	-	-
Mrs.Voranun Sodanil	40,000	-	-	-

Remark: 1. SCG Ceramics has a registered capital and paid-up of capital of 5,962,621,233 Baht and ordinary shares of 5,962,621,233 shares.  
2. Securities holding information might be changed if the directors; or their spouse, cohabiting and immature children, sold the securities after the identified date.

**The Company's Controlling Person**

As at December 31, 2022, the major shareholder of the Company are SCG Building Materials Co.,Ltd and the Siam Cement Public Company Limited, respectively. Both companies are legal entities established in Thailand.

**Profile of Chief Finance Officer and Authorized Bookkeeper**

**Mrs.Voranun Sodanil**

Age 51 years, Thai

**Position**

- Chief Financial Officer Qualified accountant in accordance with the regulations of the Department of Business Development

**Date of Appointment**

- August 1, 2018

**Education**

- Bachelor of Accounting, Thammasat University

**Training**

- 2015 Chief Financial Officer Certification Program 19/2015 (16.3 hours)  
Accounting Professions Council
- 2018 Orientation Course - CFO Focus on Financial Reporting Class 4/2018 (14 hours)  
Accounting Professions Council

- 2018 Understand Draft TFRS 9, TAS 32, TFRS 7, TFRIC 16 and TFRIC 19 Class 2/61 (6 hours)  
Accounting Professions Council
- 2019 Intensive Course: Delve into new accounting principles releasing TFRS#16 (6.3 hours)  
SCG Accounting
- 2019 Corporate Governance Audit (6 hours) Accounting Professions Council
- 2019 Director Accreditation Program (DAP) Class 167 Thai Institute of Directors Association
- 2020 Professional Forensic Accounting (18 hours) Accounting Professions Council
- 2021 CFO's Orientation Course for New IPOs 5th Generation  
(9 out of 12 hours was recorded bookkeeper training), The Stock Exchange of Thailand
- 2021 J-SOX: Internal Control, Concepts, Principles, and Implementation (4 Hours)  
Accounting Professions Council
- 2022 CFO's Refresher Course (6 hours, not counting bookkeeper hours)  
The Stock Exchange of Thailand
- 2022 CFO's Orientation Course for New IPOs (12 hours) Not counting bookkeeper hours  
The Stock Exchange of Thailand
- 2022 Summary of changes and key issues of TFRS (Revised 2022) (6 hours)  
Federation of Accounting Profession
- 2022 Basic Employee Benefits Class 1/65 (6 hours) Federation of Accounting Profession
- 2022 case Study for Pack 5 & Fair Value Class 1/65 (6 hours)  
Federation of Accounting Profession
- 2022 Summary of changes and key issues of TFRS (Revised 2021) (6 hours)  
Federation of Accounting Profession

#### **Knowledge and Expertise**

- Accounting/Financial Literacy and Finance for listed companies
- Business Management

#### **5-years Past Experiences and/or Remarkable Positions**

- 2018 Accounting and Finance Manager Thai-German Ceramic Industries Public Company Limited

#### **Shareholding (Ordinary Shares) (as of December 31, 2022)**

- Held personally: 40,000 shares (0.001 percent)
- Held by spouse or minor children: None

#### **Family Relationship among Directors and Executives:** None

## **Profile of The Secretary of the Board of Directors and The Company Secretary**

### **Ms. Kanjani Temsuk**

Age 48 years, Thai

#### **Position**

- Secretary of the Board of Directors and Company Secretary
- Secretary of the Audit Committee
- Secretary of the Nomination, Remuneration and Corporate Governance Committee
- Secretary of the Executive Committee

#### **Education**

- Bachelor of Business Administration, Mahidol University International College
- Master of Science in Human Resource Development, Pittsburg State University, Kansas, USA

#### **Company Secretary Program and Training**

- 2012 Advances for Corporate Secretary, Association of Thai Listed Companies
- 2014 Effective Minutes Taking Thai Institute of Directors Association

#### **5-years Past Experiences and/or Remarkable Positions**

- 2009-2012 Business Relations Manager, Forensics and Business Relations SCG Chemicals Co., Ltd.
- 2013-2018 Assistant Secretary of the Board of Directors Thai Plastics & Chemicals Co., Ltd.  
Public company limited
- 2013-2018 Assistant Secretary of the Audit Committee Thai Plastics & Chemicals Co., Ltd.  
Public company limited
- 2013-2018 Secretary of the Board of Directors of The Chemicals Group in SCG as assigned

#### **Other current positions**

Secretary of the Board of Directors of Cement and Construction Products Group in SCG

#### **Shareholding (Ordinary Shares) (as of December 31, 2022)**

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None

The Secretary of the Company must perform the duties required by Section 89/15 and Section 89/16 of Securities and Exchange Act (Issue 4), Effective August 31, 2008 with responsibility, caution and integrity to be in compliance with the law, Objectives, Company Regulations Resolutions of the Board of Directors, as well as the resolutions of the shareholders' meeting. The legal duties of the Company Secretary are as follows:

1. Prepare and keep the following documents:
  - Director Registration
  - Letter of Appointment of The Board of Directors Meeting Minutes of the Board of Directors Meeting and the company's annual report.
  - Letter of Shareholders' Meeting and Minutes of The Shareholders' Meeting
2. Keeping stakeholder reports, reported by directors or executives, in custody and send a copy to Chairman of the Board of Directors and Chairman of the Audit Committee within 7 days from the date the company receives the report.
3. Perform other actions as announced by the Capital Market Supervisory Board

In addition, the Company Secretary has other duties as assigned by the Board of Directors. as follows

- To advise the Board of Directors and management on laws and regulations relevant to their duties
- To oversee and conduct meetings of the Board and Shareholders' meeting
- Coordinate with every functions within the company to assure the compliance with the Board of Directors' resolutions and the resolutions of the Shareholders' Meeting.
- Coordinate with regulatory agencies such as the SEC, SET, etc. and oversee the disclosure of information and report information to the regulatory agencies, and to the public, correctly and completely according to the law
- Provide orientation program for newly appointed directors
- Other duties as assigned by the Company