



## **Appendix 1 INFORMATION OF DIRECTORS, EXECUTIVES, CHIEF OFFICERS IN ACCOUNTING AND FINANCE AND COMPANY SECRETARY**

### **Board of Directors**

#### **Mr. Nithi Patarachoke**

**Age 59 years, Thai**

Authorized Director

##### **Positions**

- Chairman of the Board of Directors
- Chairman of the Executive Committee
- Member of the Nomination, Remuneration and Corporate Governance Committee

##### **Date of Appointment**

- August 1, 2018

##### **Education/Training**

- Bachelor of Engineering in Industrial Engineering, Chulalongkorn University
- Master of Business Administration (M.B.A.) (Finance and Operations Management), The University of Chicago, USA
- Advanced Management Program (AMP), Harvard Business School, USA

##### **Director Training**

Thai Institute of Directors Association

- 2017 Director Accreditation Program (DAP) 140/2017

##### **Positions in other listed companies (3)**

- Since 2012 Director, Siam Global House Public Company Limited
- Since 2018 President, Cement-Building Materials Business, in charge of Vice President-Living Solution and Housing Product Business, The Siam Cement Public Company Limited
- Since 2019 Chairman of the Board of Directors and Chairman of the Executive Committee, Quality Construction Products Public Company Limited

##### **Position in Other Company/ Organization/ Institution (4)**

- Since 2013 Vice Chairman, Thailand Management Association
- Since 2019 Director SCG Foundation
- Since 2020 Director Thai-Lao Association for Friendship
- Since 2021 Director Thai-Vietnamese Friendship Association

Holding positions as chairman and directors in SCG's subsidiaries, associates, and other companies as assigned

**Experience**

- 2005–2010 Corporate Planning Director, The Siam Cement Public Company Limited
- 2010–2013 Managing Director, SCG Logistics Management Company Limited
- 2013–2017 Vice President-Domestic Market, Cement-Building Materials Business
- 2014–2018 Director, Asia Cement Public Company Limited
- 2016–2018 Vice Chairman, The Federation of Thai Industries
- 2017–2018 Vice President-Building Products and Distribution Business, Cement-Building Materials Business, The Siam Cement Public Company Limited)
- 2017–2019 Commissioner, PT KOKOH INTI AREBAMA Tbk.\*
- 2018–2020 Director, The Federation of Thai Industries
- 2019–2020 President Commissioner, PT KERAMIKA INDONESIA ASSOSIASI Tbk.\*
- 2019–2020 President Commissioner, PT KOKOH INTI AREBAMA Tbk.\*

**Meeting Attendance**

- Board of Directors: 6/6 meetings (100 percent)
- Nomination, Remuneration and Corporate Governance Committee: 3/3 meetings (100 percent)
- Executive Committee: 5/5 meetings (100 percent)
- Ordinary Shareholder: 1/1 meeting (100 percent)

**Shareholding (Ordinary Shares) (as of December 31, 2021)**

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives: None****Prohibited Characteristics**

- Never dishonestly committed an offence against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

\* Listed company on the Indonesia Stock Exchange

# Mr. Prawit Ninsuvannakul

Age 79 years, Thai

Qualified as Independent Director

## Position

- Director and Chairman of the Audit Committee

## Date of Appointment

- August 1, 2018

## Education/Training

- Bachelor's Degree in Business Administration (B.B.A.), Accounting, Chulalongkorn University
- Master's Degree of Accounting Science, University of Illinois at Urbana-Champaign, USA
- Ph.D., Accounting, Ph.D. University of Illinois at Urbana-Champaign, USA
- Certified Public Accountant
- ASEAN Chartered Professional Accountants
- Chartered Director (IOD)

## Director Training

Thai Institute of Directors Association

- 2000 Role of the Chairman 2000 Program (RCP) 1/2000
- 2003 Director Accreditation Program (DAP) 6/2003
- 2004 Director Certification Program (DCP) 42/2004
- 2005 Audit Committee Program (ACP) 6/2005
- 2008 Chartered Director Class (CDC) 3/2008
- 2008 Director Forum 2/2008
- 2008 Audit Committee: Getting Up to Speed
- 2008 Current Issue Seminar 4/2008 Getting Ahead of the Curve: Understanding the Implications
- 2009 Workshop 2/2009 Developing and Implementing a Code of Ethics
- 2010 Director Forum 3/2010 CSR Index and Corporate Governance Development of Thai Listed Companies, Thai Institute of Directors Association
- 2012 Role of the Nomination and Governance Committee (RNG) 3/2012

## Positions in other listed companies (1)

- Since 2009 Independent Director, and Chairman of the Audit Committee, Nonthavej Hospital Public Company Limited

## Position in Other Company/ Organization/ Institution (10)

- Since 1980 Chairman, Ninsuvan Management Consultants Co., Ltd.
- Since 1994 Director, Finance and Property Committee, Suranaree University of Technology
- Since 2017 Director, Intellectual Property Committee, Suranaree University of Technology
- Since 1994 Director, Finance and Property Committee, Mae Fah Luang University
- Since 1994 Director, Finance and Property Committee, Walailak University
- Since 1997 Director, Fund Management Committee, King Prajadhipok's Institute
- Since 2000 Director, Internal Audit Development for Civil Service, Ministry of Finance
- Since 2003 Director, Government Accounting Standards and Policies, The Comptroller General's Department, Ministry of Finance

- Since 2009 Member of the Audit Committee, Federal of Accounting Professions Performance Evaluation of State Enterprise Committee, Ministry of Finance
- Since 2009 Director, The Cultural Promotion Fund, Thailand Ministry of Culture
- Since 2016 Member of the Subcommittee on Audit, Thailand Institute of Nuclear Technology (Public Organization)
- Since 2019 Audit Committee Maejo University
- Since 2020 Audit Committee Srinakrinwirot University

#### **Experience**

- Dean, Faculty of Business Administration, National Institute of Development Administration (NIDA)
- Director, NIDA Consulting Center
- Associate Dean, Faculty of Commerce and Accountancy, Chulalongkorn University
- Head of Department of Accountancy, Faculty of Commerce and Accountancy, Chulalongkorn University
- Chairman of Accountancy Doctoral Ph.D. Curriculum, Chulalongkorn University
- Director and Chairman of the Audit Committee Krung Thai Bank Public Company Limited
- Director and Member of the Audit Committee, MCOT Public Company Limited
- Director and Member of the Audit Committee, Port Authority of Thailand
- Director Petroleum Authority of Thailand
- Assistant Professor, Chulalongkorn University
- Chairman of the Ethics Committee, Federal of Accounting Professions
- Expert Member, Public Sector Audit and Evaluation Committee (PAEC) and Chairman of the Sub-committee, Provincial Cluster 4, Public Sector Audit and Evaluation Committee (14 southern provinces and 4 lower central provinces, 18 provinces in total), The Prime minister's Office
- Director and Chairman of the Audit Committee, Thai Plastic And Chemicals Public Company Limited
- Director of Finance and Property, Walailak University
- Chairman of the Audit System Development Committee within the Government Sector, Ministry of Finance

#### **Meeting Attendance**

- Board of Directors: 6/6 meetings (100 percent)
- Audit Committee: 4/4 meetings (100 percent)
- Ordinary Shareholder Meeting: 1/1 meeting (100 percent)

#### **Shareholding (Ordinary Shares) (as of December 31, 2021)**

- Held personally: None
- Held by spouse or minor children: None

#### **Family Relationship among Directors and Executives: None**

#### **Prohibited Characteristics**

- Never dishonestly committed an office against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

# Mr. Boonchue Polsingkorn

Age 73 years, Thai

Qualified as Independent Director

## Position

- Director
- Member of the Audit Committee, and
- Member of the Nomination, Remuneration and Corporate Governance Committee

## Date of Appointment

- May 10, 2008  
(Former Director of Thai-German Ceramic Industries Public Company Limited)

## Education/Training

- 1991 Bachelor of Management Science,  
Sukhothai Thammathirat Open University

## Director Training

Thai Institute of Directors Association

- 2008 Director Certification Program (DCP) 106/2008
- 2008 Audit Committee Program (ACP) 24/2008
- 2009 Monitoring the System of Internal Control and Risk Management (MIR) 6/2009
- 2010 Monitoring Fraud Risk Management (MFM) 4/2010
- 2011 Advance Audit Committee Program (AACP) 6/2011
- 2011 Monitoring the Internal Audit Function (MIA) 10/2011
- 2011 Monitoring the Quality Financial (MFR) 14/2011
- 2016 Role of the Nomination and Governance Committee (RNG) 8/2016
- 2016 Financial Statements for Directors (FSD) 30/2016

**Positions in other listed companies:** None

**Positions in other non-listed companies:** None

## Experience

- 2007 Advisor to Managing Director, Cementhai Sales and Marketing Co., Ltd.
- 2008–2018 Director, Member of the Audit Committee, and Chairman of the Nomination, Remuneration and Corporate Governance Committee Thai-German Ceramic Industry Public Company Limited

## Meeting Attendance

- Board of Directors: 6/6 meetings (100 percent)
- Audit Committee: 4/4 meetings (100 percent)
- Nomination, Remuneration and Corporate Governance Committee: 3/3 meetings (100 percent)
- Ordinary Shareholder: 1/1 meeting (100 percent)

## Shareholding (Ordinary Shares) (as of December 31, 2021)

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None

## Prohibited Characteristics

- Never dishonestly committed an office against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

# Mr. Lucksananoi Punkrasmee

Age 69 years, Thai

Qualified as Independent Director

## Position

- Director
- Audit Committee

## Date of Appointment

- January 23, 2020

## Education/Training

- Master of Business Administration Chulalongkorn University
- Bachelor's degree, Faculty of Commerce and Accountancy Chulalongkorn University  
Certificate in Management Development Program,  
The Wharton School of the University of Pennsylvania
- Certificate in Inno-Leadership program INSEAD University (France)
- Certificate "Executive development Program"
- Graduate School of business, Columbia University

## Director Training

Thai Institute of Directors Association

- 2004 Director Accredited Program (SCC/2004)
- 2009 Director Certification Program (DCP 122/2009)

## Positions in other listed companies (2)

- Since 2014 Chairman of the Board, Independent Director and Member of the Nomination and Remuneration Committee, Origin Company Property Public Company Limited
- Since 2016 Independent Director, Audit Committee Member and Chairman of the Nomination and Remuneration Committee, Mac Group Public Company Limited

## Position in Other Company/ Organization/ Institution (2)

- Since 2014 the Chairman of the Audit Committee and Member of the Nomination and Remuneration Committee, Buono Public Company Limited
- Since 2016 Director, One Origin Company Limited

## Other Remarkable Positions (2)

- Advisor, The Securities and Exchange Commission
- Advisor and Director - tax accounting and management accounting, the Federation of Accounting Professions under royal patronage

## Experience

- 2004-2005 Director of the Comptroller General's Office, The Siam Cement Public Company Limited
- 2005-2012 Managing Director, SCG Company Accounting Services Co., Ltd.
- 2013-2015 Advisor, Central Marketing Group Company Limited, Central Group Company Limited
- 2013-2018 Advisor to the Office of Executive Vice President Finance and Investment, The Siam Cement Public Company Limited
- 2013-2020 Chairman of the Audit Committee, Independent Director and Member of the Nomination and Remuneration Committee, Singer Thailand Public Company Limited

- 2013–2020 Director, SG Capital Company Limited
- 2015–2016 Independent Director, NokScoot Airlines Company Limited

**Meeting Attendance**

- Board of Directors: 6/6 meetings (100 percent)
- Audit Committee: 4/4 meetings (100 percent)
- Nomination, Remuneration and Corporate Governance Committee: 3/3 meetings (100 percent)
- Ordinary Shareholder: 1/1 meeting (100 percent)

**Shareholding (Ordinary Shares) (as of December 31, 2021)**

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None

**Prohibited Characteristics**

- Never dishonestly committed an offence against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

# Mrs. Nanthasiri Assakul

Age 50 years, Thai

## Position

- Director

## Date of Appointment

- November 19, 1999  
(Previous director from Thai-German Ceramic Industry Public Company Limited)

## Education/Training

- 1993 Bachelor of Political Science, Chulalongkorn University
- 1997 Master of Business Studies (M.B.S.), University of Kent at Canterbury, United Kingdom
- 2005 Master of Management (M.M), Sasin Graduate Institute of Business Administration of Chulalongkorn University

## Director Training

Thai Institute of Directors Association

- 2005 Director Accreditation Program (DAP) 38/2005
- 2005 Finance for Non-Finance Directors Program (FND) 21/2005

**Positions in other listed companies:** None

## Position in Other Company/ Organization/ Institution (1)

- Director, Khomapastra Co., Ltd.

## Experience

- 1999–2018 Director, Thai-German Ceramic Industry Public Company Limited

## Meeting Attendance

- Board of Directors: 6/6 meetings (100 percent)
- Ordinary Shareholder: 1/1 meeting (100 percent)

## Shareholding (Ordinary Shares) (as of December 31, 2021)

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None

## Prohibited Characteristics

- Never dishonestly committed an office against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None



# Mr. Damri Tunshevavong

Age 68 years, Thai

Qualified as Independent Director

## Position

- Director
- Director of the Nomination, Remuneration and Corporate Governance Committee

## Date of Appointments

- June 29, 2020

## Education/Training

- 1976 Bachelor's degree in Electrical Engineering Chulalongkorn University
- 2004 Advanced Management Program (AMP), Harvard University, USA.
- 2006 INSEAD Inno-Leadership Program, INSEAD, Singapore
- 2009 Capital Market Academy Stock Exchange of Thailand

## Director Training

Thai Institute of Directors Association

- 2004 Director Accreditation Program
- 2008 Director Certification Program 106/2008
- 2008 Audit Committee Program 24/2008
- 2009 Role of the Chairman Program 22/2009
- 2010 Role of Compensation Committee 10/2010

**Positions in other listed companies:** None

## Position in Other Company/ Organization/ Institution (2)

- Since 1999 Director Siam Yamato Steel Co., Ltd.
- Since 2011 Yamato Kogyo Co., Ltd. \*

## Experience

- 2002–2011 Director, Toyota Motor Thailand Company Limited
- 2005–2010 President Cement Thai Holding Company Limited
- 2005–2011 Director, Siam Craft Industry Company Limited
- 2005–2011 Director, Thai Kraft Paper Industry Company Limited
- 2007–2010 Director, Vina Kraft Paper Co., Ltd., Vietnam
- 2007–2019 Director, Thai Cane Paper Public Company Limited
- 2011–2016 Advisor to the President the Siam Cement Public Company Limited
- 2012–2013 Director, AIRA Capital Public Company Limited
- 2012–2020 Independent Director, Audit and Corporate Governance Committee and Member of the Nomination and Remuneration Committee Thai Rung Union Car Public Company Limited
- 2015–2017 Director, Thai Airways International Public Company Limited
- 2017–2021 Director, Bank Card Issuer Bank of Thailand

\* Listed company on the Japan Stock Exchange

**Meeting Attendance**

- Board of Directors: 6/6 times (100%)
- Nomination, Remuneration and Corporate Governance Committee: 2/2 times (100 percent)
- Ordinary Shareholder: 1/1 meeting (100 percent)

**Shareholding (Ordinary Shares) (as of December 31, 2021)**

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives: None****Prohibited Characteristics**

- Never dishonestly committed an offence against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

# Mr. Chaovalit Ekabut

Age 63 years, Thai

## Position

- Director

## Date of Appointments

- August 1, 2018

## Education/Training

- Bachelor of Engineering in Mechanical Engineering, First Class Honours, Chulalongkorn University
- Master of Engineering in Industrial Engineering and Management, Asian Institute of Technology
- Advanced Management Program (AMP), Harvard Business School, USA

## Director Training

Thai Institute of Directors Association

- 2004 Director Accreditation Program (DAP) 2004
- 2007 Directors Certification Program (DCP) 84/2007
- 2010 Role of the Chairman Program (RCP) 24/2010
- 2020 Cyber Resilience for Directors of Financial Institutions Bank of Thailand&

## Positions in other listed companies (2)

- Since 2019 Advisor to the President Thai Cement Public Company Limited
- Since 2020 Independent Director and Member of the Audit Committee, Siam Commercial Bank PUBLIC COMPANY LIMITED

## Position in Other Company/ Organization/ Institution (6)

- Since 2019 Director and Treasurer, Friends of AIT Foundation
- Since 2020 Executive Director, SCG Foundation
- Since 2019 Executive Director and Chairman of the Audit Committee, Asian Institute of Technology
- Since 2020 Directors and The Integrated Strategy Committee operates the institution under the Foundation Development Industry
- Since 2021 Directors National Productivity Institute
- Since 2021 Directors SCBX PUBLIC COMPANY LIMITED

## Other Remarkable Positions (1)

- Since 2019 Advisor to the President, The Siam Cement Public Company Limited

## Experience

- 2005–2010 President, SCG Paper Public Company Limited (currently known as SCG Packaging Public Company Limited)
- 2005–2010 Chairman, Thai Cane Paper Public Company Limited
- 2005–2010 Chairman, Thai British Security Printing Public Company Limited
- 2011–2018 Vice President – Finance and Investment, The Siam Cement Public Company Limited
- 2018–2018 Vice President – Office of the President, The Siam Cement Public Company Limited

**Meeting Attendance**

- Board of Directors: 6/6 meetings (100 percent)
- Ordinary Shareholder: 1/1 meeting (100 percent)

**Shareholding (Ordinary Shares) (as of December 31, 2021)**

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives: None****Prohibited Characteristics**

- Never dishonestly committed an offence against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

# Mr. Cherapong Kamponpan

Age 73 years, Thai

Qualified as Independent Director

## Position

- Director
- Member of the Audit Committee

## Date of Appointments

- May 10, 2008  
Previous director from Thai-German Ceramic Industry Public Company Limited)

## Education/Training

- 1973 Bachelor of Accountancy, Chulalongkorn University

## Director Training

Thai Institute of Directors Association

- 2008 Director Certification Program (DCP) 106/2008
- 2008 Audit Committee Program (ACP) 24/2008
- 2009 Monitoring the System of Internal Control and Risk Management (MIR) 6/2009
- 2010 Monitoring Fraud Risk Management (MFM) 4/2010
- 2011 Advanced Audit Committee Program (AAP) 6/2011
- 2011 Monitoring the Internal Audit Function (MIA) 10/2011
- 2011 Monitoring the Quality Financial (MFR) 14/2011
- 2013 Financial Statements for Directors (FSD) 21/2013
- 2016 Role of the Nomination and Governance Committee (RNG) 8/2016
- 2017 Driving Company Success with IT Governance (ITG) 5/2017

**Positions in other listed companies:** None

**Positions in other non-listed companies:** None

## Experience

- 2002–2006. Procurement Director, Siam Cement Industry Co., Ltd.
- 2008–2018 Independent Director and Chairman of the Audit Committee, Thai-German Ceramics Industry Public Company Limited
- 2010–2020 Independent Director and Audit Committee Member Quality Construction Products Public Company Limited
- 2014–2020 Chairman of the Nomination, Remuneration and Corporate Governance Committee Quality Construction Products Public Company Limited

**Meeting Attendance**

- Board of Directors: 3/3 meetings (100 percent)
- Audit Committee: 3/3 meetings (100 percent)
- Ordinary Shareholder: 1/1 meeting (100 percent)

**Shareholding (Ordinary Shares) (as of December 31, 2021)**

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives: None****Prohibited Characteristics**

- Never dishonestly committed an offence against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

# Mr. Surasak Kraiwitthaicharoen

Age 64 years, Thai

Authorized Director

## Position

- Director
- Member of the Executive Committee

## Date of Appointment

- March 22, 2011  
(Previous director from Thai-German Ceramic Industry Public Company Limited)

## Education/Training

- 1979 Bachelor of Science in Ceramics, Chulalongkorn University
- 1988 Master of Business Administration (M.B.A.) in Finance and International Business, Sasin Graduate Institute of Business Administration of Chulalongkorn University
- 2010 Advanced Management Program (AMP), Harvard University, USA

## Director Training

Thai Institute of Directors Association

- 2016 Director Certification Program (DCP) 220/2016

**Positions in other listed companies:** None

**Positions in other non-listed companies:** None

## Experience

- 2002–2006 Managing Director, Cementhai Retail Co., Ltd.  
(Currently known as SCG Sourcing Co., Ltd.)
- 2006–2012 Director, Mariwasa Siam Holding, Inc. the Philippines
- 2011–2017 Managing Director, Thai-German Ceramic Industry Public Company Limited
- 2018 Director, Thai-German Ceramic Industry Public Company Limited
- 2018 Managing Director, SCG Ceramics Public Company Limited
- 2019-2019 Head of Ceramic Business, SCG Cement-Building Materials Company Limited
- 2019–2020 Commissioner PT KOKOH INTI AREBAMA Tbk.\*

## Meeting Attendance

- Board of Directors: 6/6 meetings (100 percent)
- Executive Committee: 6/6 meetings (100 percent)
- Ordinary Shareholder: 1/1 meeting (100 percent)

## Shareholding (Ordinary Shares) (as of December 31, 2021)

- Held personally: 27 shares (0.0000005 percent)
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None

## Prohibited Characteristics

- Never dishonestly committed an office against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

\* Listed company on the Indonesia Stock Exchange

## Miss Varunyu Opanayikul

Age 66 years, Thai

### Position

- Director

### Date of Appointment

- July 5, 1996

(Previous director from Thai-German Ceramic Industry Public Company Limited)

### Education/Training

- 1978 Bachelor of Economics, Ramkhamhaeng University
- 1985 Master of Science in Economics, California State Polytechnic University, Pomona, USA

**Director Training:** None

**Positions in other listed companies:** None

### Position in Other Company/ Organization/ Institution (1)

- Since 1998 Director, Thai-German Plastic Co., Ltd.

### Experience

- 1996–2018 Director, Thai-German Ceramics Industry Public Company Limited

### Meeting Attendance

- Board of Directors: 5/6 meetings
- Ordinary Shareholder: 1/1 meeting (100 percent)

### Shareholding (Ordinary Shares) (as of December 31, 2021)

- Held personally: 8,192,330 shares ( 0.14 percent)
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None

### Prohibited Characteristics

- Never dishonestly committed an office against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None



# Mr. Arnut Changtrakul

Age 61 years, Thai

Qualified as Independent Director

## Position

- Director

## Date of Appointment

- March 29, 2021

## Education/Training

- Bachelor's degree, Faculty of Social Sciences Business Administration Chiang Mai University
- Master's degree in Business Administration (MBA), Bridgeport University united states

**Director Training:** None

**Positions in other listed companies:** None

## Position in Other Company/ Organization/ Institution (3)

- Consultant and Trainer, Dale Carnegie Thailand
- Director, Sai Rieng (Udomphon) Company Limited
- Director, Piya Panya Company Limited

## Experience

- General Sales Manager, Hitachi Sales (Thailand) Co., Ltd.
- Sales and Marketing Director Thai Samsung Company Electronics Co., Ltd.
- Deputy Managing Director, Thai Samsung Company Electronics Co., Ltd.
- Corporate Vice President, Thai Samsung Co., Ltd. Electronics Co., Ltd.
- Chief Operation Officer, PT Samsung Electronics Indonesia
- Corporate Vice President, Head of Indochina Strategic Team Thai Samsung Company Electronics
- President Power, Buy Company Limited

## Meeting Attendance

- Board of Directors: 4/4 meetings (100 percent)

## Shareholding (Ordinary Shares) (as of December 31, 2021)

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None

## Prohibited Characteristics

- Never dishonestly committed an office against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

# Mr.Numpol Malichai

Age 51 years, Thai

Authorized Director

## Position

- Director
- Member of the Executive Committee
- Managing Director

## Date of Appointment

- December 1, 2018

## Education/Training

- Bachelor of Business Administration (Finance), Bangkok University
- Master of Business Administration, Khon Kaen University
- Executive Development Program (EDP)
- Facilitative Leadership (LDP)
- Management Development Program (MDP)

## Director Training

Thai Institute of Directors Association

- 2019 Director Accreditation Program (DAP) 164/2019

**Positions in other listed companies:** None

## Position in Other Company/ Organization/ Institution (1)

- Since 2020 Managing Director, Sosuco Ceramic Company Limited

## Experience

- 1994–1995 Analyst, The Siam Cement Public Company Limited
- 1995–2002 Sales Representatives, The Siam Cement Public Company Limited
- 2002–2010 Electricity and Equipment Manager, Cementhai Retail Co., Ltd.
- 2006–2010 Vice President Sales and Marketing, Mariwasa Siam Ceramic Inc., the Philippines
- 2010–2012 Managing Director, SCG Landscape Co., Ltd.
- 2010–2012 Managing Director, Saraburirat Co., Ltd.
- 2012–2016 Director–Global House Project SCG Cement–Building Materials
- 2012–2016 Vice CEO: Business Development Siam Global House Public Company Limited
- 2015–2019 Managing Director, Global House Franchise (Myanmar) Co., Ltd.
- 2016–2017 Director, Souvanny Home Center Public Company\*
- 2016–2018 President Director, PT KERAMIKA INDONESIA ASSOSIASI Tbk.
- 2018-2019 Chief Marketing Officer, SCG Ceramics Public Company Limited
- 2018–2020 Commissioner, PT KERAMIKA INDONESIA ASSOSIASI Tbk.

\* Listed company on the Indonesia Stock Exchange

\*\* Listed company on the The Lao People's Democratic Republic Stock Exchange

**Meeting Attendance**

- Board of Directors: 6/6 meetings (100 percent)
- Executive Committee: 6/6 meetings (100 percent)
- Ordinary Shareholder: 1/1 meeting (100 percent)

**Shareholding (Ordinary Shares) (as of December 31, 2021)**

- Held personally: None
- Held by spouse or minor children: 11,331 shares (0.00019 percent)

**Family Relationship among Directors and Executives: None****Prohibited Characteristics**

- Never dishonestly committed an offence against property: None
- Never entered any transaction which may cause conflict of interest against the Company during the year: None

## Report on Changes in Securities Holding of Directors

รายงานการเปลี่ยนแปลงการถือหลักทรัพย์ของกรรมการในบริษัทเอสซีซี เซรามิกส์ จำกัด (มหาชน)  
ระหว่างวันที่ 1 มกราคม-31 ธันวาคม 2564

As at December 31, 2021

Directors		SCG Ceramics Public Company Limited		
		Ordinary Shares (Shares)		
		Own	Spouse/ Cohabiting/ Immature Children	Increase/ (decrease) As of Dec 31, 2021
Mr. Nithi	Patarachoke	-	-	-
Mr. Prawit	Ninsuvannakul	-	-	-
Mr. Boonchue	Polsingkorn	-	-	-
Mr. Lucksananoi	Punkrasmee	-	-	-
Mrs. Nanthasiri	Assakul	-	-	-
Mr. Damri	Tunshevavong	-	-	-
Mr. Chaovalit	Ekabut	-	-	-
Mr. Cherapong	Kamponpan	-	-	-
Mr. Surasak	Kraiwitthaicharoen	27	-	-
Miss Varunyu	Opanayikul	8,192,330	-	-
Mr. Arnut	Changtrakul *	-	-	-
Mr. Numpol	Malichai	-	11,331	-

\* Mr. Arnut Changtrakul has been the Director of the Company since March 29, 2021

Remark: 1. SCG Ceramics has a registered capital and paid-up of capital of 5,962,621,233 Baht and ordinary shares of 5,962,621,233 Baht

2. Securities holding information might be changed if the directors; or their spouse, cohabiting and immature children, sold the securities after the identified date.

Report on Changes in Securities Holding of Directors January 1, 2021 – December 31, 2021

As at December 31, 2021

Directors	Affiliated Companies*									
	The Siam Cement Public Company Limited				SCG Packaging Public Company Limited				Quality Construction Products Public Company Limited	
	Ordinary shares (shares)		Debenture(shares)		Ordinary shares (shares)		Debenture*** (shares)		Ordinary shares (shares)	
	Own	Increase/ (decrease) during XXX– Dec 31, 2021	Own	Increase/ (decrease) during XXX– Dec 31, 2021	Own	Increase/ (decrease) during XXX–Dec 31, 2021	Own	Increase/ (decrease) during XXX–Dec 31, 2021	Own	Increase/ (decrease) during XXX–Dec 31, 2021
Mr. Nithi Patarachoke	4,000	-	-	-	563	-	-	-	-	-
Mr. Prawit Ninsuvannakul	-	-	-	-	-	-	-	-	-	-
Mr. Boonchue Polsingkorn	1,000	-	18,000	(2,000)	7,640	2,500	1,000	1,000	-	-
Mr. Lucksananoi Punkrasmee	-	(4,000)	9,500	-	63	(5,600)	-	-	-	-
Mrs. Nanthasiri Assakul	400	400	-	-	7,000	-	-	-	-	-
Mr. Damri Tunshevavong	15,000	15,000	-	-	-	-	-	-	-	-
Mr. Chaovalit Ekabut	50,000	10,000	39,000	(6,000)	50,000	-	-	-	-	-
Mr. Cherapong Kamponpan	2,400	-	4,000	-	15,000	-	-	-	-	-
Mr. Surasak Kraiwitthaicharoen	-	-	-	-	-	-	-	-	-	-
Miss Varunyu Opanayikul	-	-	5,100	-	-	-	-	-	-	-
Mr. Arnut Changtrakul **	-	-	-	-	-	-	-	-	-	-
Mr. Numpol Malichai	-	-	-	-	-	-	-	-	-	-

\* According to the Public Limited Companies Act, an “affiliated company” means a public limited company with a relationship to a private company, a public limited company, or companies in the following manner:

- Any company that has the authority to control the appointment and removal of directors with full management authority or that has majority management authority.
- Any company that holds more than 50% of issued shares.

\*\* Mr. Arnut Changtrakul has been the Director of the Company since March 29, 2021

\*\*\* SCG Packaging Public Company Limited issued debentures for the first time on April 1, 2021

Remark: Securities holding information might be changed if the directors buy or sold the securities after the identified date.

## The Company's Executives Managements

### Mr.Numpol Malichai

Age 51 Years, Thai

Director, Member of the Executive Committee, Managing Director, and Chief Marketing Office

#### Education/Training

- Bachelor of Business Administration (Finance), Bangkok University
- Master of Business Administration, Khon Kaen University
- Executive Development Program (EDP)
- Facilitative Leadership (LDP)
- Management Development Program (MDP)

#### Knowledge and Expertise

- Ceramics business and SCG building materials
- Strategy and management of ceramic business both domestic and abroad

#### Experience

- 1994–1995 Analyst, The Siam Cement Public Company Limited
- 1995–2002 Sales Representatives, The Siam Cement Public Company Limited
- 2002–2010 Electricity and Equipment Manager, Cementhai Retail Co., Ltd.
- 2006–2010 Vice President Sales and Marketing, Mariwasa Siam Ceramic Inc., the Philippines
- 2010–2012 Managing Director, SCG Landscape Co., Ltd.
- 2010–2012 Managing Director, Saraburirat Co., Ltd.
- 2012–2016 Director–Global House Project SCG Cement–Building Materials
- 2012–2016 Vice CEO: Business Development บริษัท สยามโกลบอลเฮ้าส์ จำกัด (มหาชน)
- 2015–2019 กรรมการผู้จัดการ บริษัทโกลบอลเฮ้าส์ แพรนโซส์ (เมียนมา) จำกัด
- 2016–2018 President Director, PT KERAMIKA INDONESIA ASSOSIASI Tbk.\*
- 2016–2017 Director, Souvanny Home Center Public Company\*\*
- 2018–2019 Chief Marketing Officer, SCG Ceramics Public Company Limited
- 2018–2020 Commissioner, PT KERAMIKA INDONESIA ASSOSIASI Tbk.\*

#### Shareholding (Ordinary Shares) (as of December 31, 2021)

- Held personally: None
- Held by spouse or minor children: 11,331 shares (0.00019 percent)

**Family Relationship among Directors and Executives:** None

\* Listed company on the Indonesia Stock Exchange

\*\* Listed company on the The Lao People's Democratic Republic Stock Exchange

**Mr.Sittichai Sukkitprasert**

Age 45 years, Thai

Chief Marketing Officer

**Education**

- Bachelor of Engineering (Industrial Engineering), Chulalongkorn University
- Master of Business Administration (Finance), Sasin Graduate Institute of Business Administration of Chulalongkorn University

**Knowledge and Expertise**

- Business Development Strategy and Planning
- Domestic and international market expertise

**Experience**

- Project Management Manager, Ceramic Cementhai Company Limited
- Head of Project Management and Integrated Strategy Execution Manager  
SCG Cement-Building Materials Company Limited

**Shareholding (Ordinary Shares) (as of December 31, 2021)**

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None

**Mr.Kitipot Sittilertpisan**

Age 53 years, Thai

Chief Operation Officer

**Education**

- Bachelor of Engineering (Electrical Power), Chiang Mai University
- Master's degree in Engineering (Electrical), Chulalongkorn University

**Knowledge and Expertise**

- Ceramic Tile Manufacturing Management
- Quality Control and Maintenance Management

**Experience**

- Engineering & Maintenance Manager, Thai Ceramic Co., Ltd.

**Shareholding (Ordinary Shares) (as of December 31, 2021)**

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None

**Ms. Juntana Limranangkura**

Age 57 years, Thai

Chief Technology Officer

**Education**

- Bachelor of Science in Materials Science, Chulalongkorn University

**Knowledge and Expertise**

- Ceramic Tile Manufacturing Management
- Ceramic Tile Technology Management

**Experience**

- Technical Manager, Thai-German Ceramic Industry Public Company Limited
- Managing Director, The Siam Ceramic Group Industries Co., Ltd.

**Shareholding (Ordinary Shares) (as of December 31, 2021)**

- Held personally: None
- Held by spouse or minor children: None

**ความสัมพันธ์ทางครอบครัวระหว่างกรรมการและผู้บริหาร:** None

**Mrs. Voranun Sodanin**

Age 50 years, Thai

Chief Financial Officer

**Education**

- Bachelor of Accounting, Thammasat University

**Knowledge and Expertise**

- Accounting and Financial Literacy and Finance for listed companies
- Business Management and Financial Management

**Experience**

- Chief Accounting Officer, Thai Plastic and Chemicals Public Company Limited
- Head of BAR – Vinyl and NPI, The Siam Cement Public Company Limited
- Accounting and Finance Division Manager, Thai-German Ceramic Industry Public Company Limited

**Shareholding (Ordinary Shares) (as of December 31, 2021)**

- Held personally: 40,000 shares
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives :**None



**Report on Changes in Securities Holding of Executives in SCG Ceramics Public Company Limited  
January 1–December 31, 2021**

As of 31 December 2021

Executives	Number of ordinary shares (shares)			
	Own	Increase/ (decrease) during XXX–Dec 31, 2021	Spouse/ Cohabiting/ Immature Children	Increase/ (decrease) during XXX–Dec 31, 2021
Mr.Numpol Malichai	-	-	11,331	-
Ms. Jantana Limranangkul	-	-	-	-
Mr.Sittichai Sukkitprasert	-	-	-	-
Mr. Kitipot Sittilertpisan	-	-	-	-
Mrs.Voranun Sodanil	40,000	40,000	-	-

Remark: 1. SCG Ceramics has a registered capital and paid-up of capital of 5,962,621,233 Baht and ordinary shares of 5,962,621,233 shares.

2. Securities holding information might be changed if the directors; or their spouse, cohabiting and immature children, sold the securities after the identified date.

**Profile of Chief Finance Officer and Authorized Bookkeeper**

**Mrs.Voranun Sodanil**

Age 50 years, Thai

**Position:** Chief Financial Officer

Qualified accountant in accordance with the regulations of the Department of Business Development

**Date of Appointment**

- August 1, 2018

**Education**

- Bachelor of Accounting, Thammasat University

**Training**

- 2015 Chief Financial Officer Certification Program 19/2015 (16.3 hours)  
Accounting Professions Council
- 2018 Orientation Course - CFO Focus on Financial Reporting Class 4/2018 (14 hours)  
Accounting Professions Council
- 2018 Understand Draft TFRS 9, TAS 32, TFRS 7, TFRIC 16 and TFRIC 19 Class 2/61  
(6 hours) Accounting Professions Council
- 2019 Intensive Course: Delve into new accounting principles releasing TFRS#16  
(6.3 hours) SCG Accounting
- 2019 Corporate Governance Audit (6 hours) Accounting Professions Council
- 2019 Director Accreditation Program (DAP) Class 167 Thai Institute of Directors Association
- 2020 Professional Forensic Accounting (18 hours) Accounting Professions Council

- 2021 CFO's Orientation Course for New IPOs 5th Generation (9 out of 12 hours was recorded bookkeeper training), The Stock Exchange of Thailand
- 2021 J-SOX: Internal Control, Concepts, Principles, and Implementation (4 Hours) Accounting Professions Council

#### **Knowledge and Expertise**

- Accounting/Financial Literacy and Finance for listed companies
- Business Management

#### **5-years Past Experiences and/or Remarkable Positions**

- 2018 Accounting and Finance Manager Thai-German Ceramic Industries Public Company Limited

#### **Shareholding (Ordinary Shares) (as of December 31, 2021)**

- Held personally: 40,000 shares
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives:** None

#### **The Company's Controlling Person**

The Holding Company and major shareholder are Ceramic Cementhai Company Limited with direct shareholding of 82.75 percent as of December 31, 2021, and the Siam Cement Public Company Limited, holding 100 percent shares of Ceramic Cementhai Company Limited as of December 31, 2021. Both companies are legal entities established in Thailand.

#### **Profile of The Secretary of the Board of Directors and The Company Secretary**

##### **Ms. Kanjani Temsuk**

Age 47 years, Thai

##### **Position**

- Secretary of the Board of Directors and Company Secretary
- Secretary of the Audit Committee
- Secretary of the Nomination, Remuneration and Corporate Governance Committee
- Secretary of the Executive Committee

##### **Education**

- Bachelor of Business Administration, Mahidol University International College
- Master of Science in Human Resource Development, Pittsburg State University, Kansas, USA

##### **Company Secretary Program and Training**

- 2012 Advances for Corporate Secretary, Association of Thai Listed Companies
- 2014 Effective Minutes Taking Thai Institute of Directors Association
- 2564 Company Reporting Program สมาคมส่งเสริมสถาบันกรรมการบริษัทไทย

##### **5-years Past Experiences and/or Remarkable Positions**

- 2009-2012 Business Relations Manager, Forensics and Business Relations SCG Chemicals Co., Ltd.
- 2013-2018 Assistant Secretary of the Board of Directors Thai Plastics & Chemicals Co., Ltd. PUBLIC COMPANY LIMITED
- 2013-2018 Assistant Secretary of the Audit Committee Thai Plastics & Chemicals Co., Ltd. PUBLIC COMPANY LIMITED
- 2013-2018 Secretary of the Board of Directors of The Chemicals Group in SCG as assigned

**Other current positions**

Secretary of the Board of Directors of Cement and Construction Products Group in SCG

**Shareholding (Ordinary Shares) (as of December 31, 2021)**

- Held personally: None
- Held by spouse or minor children: None

**Family Relationship among Directors and Executives: None**

The Secretary of the Company must perform the duties required by Section 89/15 and Section 89/16 of Securities and Exchange Act (Issue 4), Effective August 31, 2008 with responsibility, caution and integrity to be in compliance with the law, Objectives, Company Regulations Resolutions of the Board of Directors, as well as the resolutions of the shareholders' meeting. The legal duties of the Company Secretary are as follows:

1. Prepare and keep the following documents:

- Director Registration
- Letter of Appointment of The Board of Directors Meeting Minutes of the Board of Directors Meeting and the company's annual report.
- Letter of Shareholders' Meeting and Minutes of The Shareholders' Meeting

2. Keeping stakeholder reports, reported by directors or executives, in custody and send a copy to Chairman of the Board of Directors and Chairman of the Audit Committee within 7 days from the date the company receives the report.

3. Perform other actions as announced by the Capital Market Supervisory Board

In addition, the Company Secretary has other duties as assigned by the Board of Directors. as follows

- To advise the Board of Directors and management on laws and regulations relevant to their duties
- To oversee and conduct meetings of the Board and Shareholders' meeting
- Coordinate with every functions within the company to assure the compliance with the Board of Directors' resolutions and the resolutions of the Shareholders' Meeting.
- Coordinate with regulatory agencies such as the SEC, SET, etc. and oversee the disclosure of information and report information to the regulatory agencies, and to the public, correctly and completely according to the law
- Provide orientation program for newly appointed directors
- Other duties as assigned by the Company