

**Company Announcement No.14/2019**  
**SCG Ceramics Policies for Sustainability**

SCG Ceramics establish Policies for sustainability in order to achieve the customer satisfaction and meet the stakeholder expectation, have to implement a management system together with a sustainable development policy on quality management system, environmental management system, occupational health and safety management system, business continuity management system, energy management system, product safety, and communicate to all relevant as the following guideline:

1. **SCG Ceramics shall** operate the business with safety standard as the value of operation with no compromise. Committed in safety is a line responsibility and management is responsible for preventing occupational injuries and illnesses of all level of employee including business partner and improve the security environment in the work. and employees have their right to refuse to work on high risk and unsafe environment/job.
2. **SCG Ceramics shall** set up objective and target as policies for Sustainability to present a commitment to continuous improvement.
3. **SCG Ceramics shall** develop employees skill, technology, management system continuously improve and fix problems, improve efficiency, support design and procurement to deliver the standard quality of products and services, product safety, environmentally friendly and energy conservation with total participation.
4. **SCG Ceramics shall** support resources, infrastructure, working environment and information to achieve objective and target.
5. **SCG Ceramics shall** conduct the business with justice, fairness and abiding by legal regulations and requirements.
6. **SCG Ceramics shall** study and look for any measures to minimize operational risk in order to manage our business continuity. For protect stakeholder interests, reputation, brands and value creating. to achieve the customer satisfaction and meet the stakeholder expectation.

Announced on October 10<sup>th</sup> 2019  
 SCG Ceramics Public Company Limited



( Mr. Numpol Malichai )  
 Managing Director

